

# Lenity Insight

Volume Five Summer 2021

**SALEM OFFICE** 3150 Kettle Court SE Salem, OR 97301

### Lenity Architecture - Salem, OR

### **EXCITING ANNOUNCEMENT FROM LENITY ARCHITECTURE**

After ten years as shareholders, Dan Roach, Marcus Hite and Kristin Newland have passed the torch on to Lee Gwyn, Aaron Clark, and Holly Benton. While the day-to-today operations and overall company mission has not changed an invigorated spirit has filled the office. This renewed commitment to professionalism, high standards of excellence, and energized sense of dedication and caring is palpable.

Lee Gwyn succeeds Daniel Roach, who has retired. He joined the firm as associate architect in 2012 and promoted to senior manager in 2016. Drawing from his diverse thirty-year architectural background, Lee brings senior level expertise to all projects - from medical, office, and retail to hospitality and senior housing.

Aaron Clark succeeds Marcus Hite, who has retired. Over the course of his career, Aaron's role has evolved from a boots-on-the-ground project manager/ architect to a central figure building firm-wide processes and business decisions as a senior manager. Aaron has more than 250 architectural projects under his belt - ranging from multi-family, commercial and specialty projects to senior housing.

Holly Benton is now the Chief Financial Officer and Shareholder. She succeeds Kristin Newland, who has retired. Holly joined Lenity Architecture in 1999 as director of accounting and promoted to senior manager in 2016. She has a passion for numbers that is evident with nearly three decades of dedicated experience. Holly has the primary responsibility of planning, implementing, managing and running the finance activities of the company; including business planning, budgeting, and forecasting. In addition to her in-depth fiscal responsibilities, she also oversees the day-to-day office management.



Lee Gwyn - Shareholder + Architect



Aaron Clark - Shareholder + Architect



Holly Benton - Shareholder + CFO



### ON THE BOARDS

Here is an upcoming senior housing project located in Los Gatos, California.



### THE GROVE AT LOS GATOS

City, State: Los Gatos, CA

Project Type: Senior Living - AL & MC

Project Specs: The proposed three-story,
90,000+ SF senior living community consists of
114 suites that includes 36 memory care beds and
78 assisting living suites.

Located on 2.89 acres, this senior housing community focuses on a relaxed, healthy lifestyle in a caring supportive environment.

**SEE MORE:** 

### **ARCHITECTURAL SERVICES PROVIDED:**

- Architectural Planning
- Site Planning
- Code Research
- Land Use Approval
- MEP Engineering
- Permitting
- Landscape Architecture
- Construction Admin.

### LEED-CERTIFIED FINISHED PROJECT

Take a look at one of our LEED-certified projects.





## ARCHITECTURAL SERVICES PROVIDED:

- Site Planning
- Land Use Approval
- MEP Engineering
- Permitting
- Landscape Architecture
- Construction Admin.

### **LEARN MORE:**

#### CUBESMART SELF-STORAGE

City, State: Shorewood, WA
Project Type: Commercial

Project Specs: Located on nearly 1.1 acres, CubeSmart of Shorewood is not your expected box storage project. To obtain its LEED-Certification, Lenity utilized steel and concrete structural frame, concrete/steel deck floors, and composite wall paneling systems helped this project. Collaborating with the owners, Lenity's MEP Department searched for ways to improve operations and save on energy costs for this project.

The potential return on investment for the owner and potential energy savings overall is a win-win for all.

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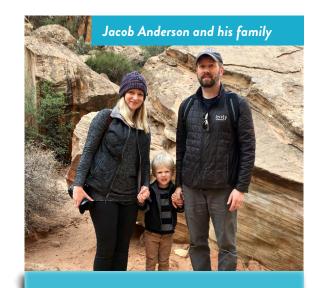
## YEARS - A MOMENTOUS MILESTONE

Longevity within a company doesn't happen by accident. It's a culture that is purposeful and continually cultivated. One of contributing factor to this is Lenity knows potential when it sees it. This year we celebrate numerous employee milestones from five, ten and fifteen years with Lenity.

### **MEET JAKE - OUR ARCHITECT II**

Jacob Anderson started with Lenity in May 2011. Over the decade, as Lenity has grown as a company, so has Jake. Starting as a single Architectural Intern, he's developed into a devoted husband, talented licensed architect, and adoring dad. As Architect II, Jake manages nearly all aspects of a project from planning and land use, through design and construction documents to construction administration and project close out. He is responsible for communicating with clients, and working with Lenity staff and outside consultants to get a project through all stages of design and construction. Looking toward the future, his professional goals are to expand his role to include bringing in clients and projects and providing proposals to prospective clients.

When asked what he loves about architecture, Jake answered, "I love seeing the finished product. A building or space in the physical world which you conceived from a design idea and brought through construction is very rewarding." He prides himself on a strong work ethic which is evident with his Jack-of-all-trades attitude. From brewing beer and taking on new hobbies like welding Jake loves to tinker and learn how things work and how to fix them. This spirited curiosity carries over to his creative designs.



### **FUN FACTS ABOUT JAKE:**

- Most Grateful for: Health & Family
- Chosen Superpower would be: The ability to stop/start time



Jason DiOrazio and his family

### MEET JASON - OUR CAD SPECIALIST III

Jason DiOrazio celebrates his tenth anniversary with Lenity this summer. When he first started, he was still in college in Pittsburgh, Pennsylvania, not far from the small town he was born and raised. When hired, Jason and his dad drove cross-country. His first day at Lenity was a month and a half before he turned 20. In that time, Jason has blossomed from a budding CAD Drafter to a highly experienced CAD Specialist who is responsible for the oversight of construction documents. His other responsibilities include setting production schedules, general coordination of the drawings, consultant coordination, quality control of the plans and answering any questions that may arise during the construction document phase. Jason also assists throughout the permitting and construction administration phases by answering/assisting with city comments, miscellaneous submittal review, and so forth.

Jason is passionate about the spaces Lenity creates for future residents/tenants of the buildings we design. It is fascinating to him that these spaces come to life based solely off an idea that someone or a team of people had. What starts as a piece of land can transform into a beautiful structure that a person or multiple people can call their home for years to come.

That passion is exemplified in Jason's vision for the future. His goal for the position, department, and company are the same – to continue to grow and thrive. Jason commented, "I truly believe Lenity is a one-of-a-kind workplace and we do everything we can to take care of the clients who trust us with their business. It's refreshing to come to work every day knowing we have the clients' (and future residents of the spaces we design) best interest in mind. I love the feeling of community among the employees. Everyone is great to work with and we all have a common goal in mind, it makes coming

to work with and we all have a common goal in filling, it makes coming to work easy every day when everyone you work with shares the same attitude and goal."

Click for more info:

## **NEW EMPLOYEE SPOTLIGHT**



### **MEET JOSHUA - OUR NEWEST ADDITION**

#### MEET OUR NEW ENGINEERING MANAGER

Joshua Steed joined Lenity Architecture in April. His role includes leading the engineering team and as the senior electrical engineer. Working as professional electrical engineer, he is actively licensed in Oregon and California - and many more to come - with 15 years of diverse engineering, design, project management, and construction management experience. With a bachelor's in science of electrical engineering from the University of Arkansas (2006) and a master's in business administration from Portland State University (2019), he to continually strives to grow as an individual.

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His engineering, design, and construction experience includes both private sector and public institutional work in a variety of roles that included



Joshua Steed, PE

Director of Engineering, Engineer of Record, Project & Construction Manager, Owner's Representative, Facilities Engineer and Consultant. Joshua's portfolio of projects includes higher education, high-tech (semi-conductor and data centers), commercial, industrial & processing facilities, residential, mixed-use, critical operations, and campus wide utility distribution. During previous engagements, he furthered his knowledge in construction, capital planning & budget forecasting, as well as deferred maintenance management programs. In addition to leading well-versed engineering and project teams, Joshua has helped drive and support business development.

Personally and professionally, Joshua is committed to achieving operational efficiency and process improvement, positive leadership, and effective team building, while being mindful of ever-evolving sustainable practices. Joshua stated, "Throughout the design and construction process, I believe one of the many responsibilities we have as professionals is to educate our client and project team members with an importance in understanding what value the true enduser needs."

### **FUN FACTS ABOUT JOSHUA:**

- Has worked and lived in Arkansas, Kansas, Missouri, Texas, and Oregon
- Word-association: problem solver, entrepreneur, musician, cinephile, kayaker, sports fan, and soon be husband (09/2022)

### **LENITY BIRTHDAYS**

Wishing sunny birthday wishes to our summer babies!



Let's work together!
Click or call to find out how.

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